



The Coach House
Coach Road
Redbrook
Monmouth
Monmouthshire
NP25 4LX
01600 715517

National Training Award Winners

ag@worthconsulting.co.uk

www.worthconsulting.co.uk

Andrew Gilbert, Director

Qualified trainer, corporate coach and facilitator, VRQ Assessor and Internal Verifier with a Diploma in Business Studies. Andrew has a strong background in management and leadership, having led teams of people at Xerox and Oracle. He joined Worth Consulting as a co-director in 1998 and has helped a wide variety of public and private sector organisations to develop sustainable management and leadership skills at all levels.

Recent assignments undertaken by Andrew include:

Design and delivery of a Leadership Development Programme for British Airways Maintenance Cardiff from 1st level management right through to top level executives. This assignment has been renewed annually over a 3 year period and is currently ongoing.



Design and delivery of a Leadership Development Programme for Southeastern Trains Ltd from 1st level management right through to top level executives. This assignment is currently ongoing and includes ILM Certification. Modules include: • Leading and Inspiring others • Developing others • Coaching for Performance • Managing Conflict • Leading people through change • Problem Solving and Decision Making • Personal Effectiveness and Time Management • Interpersonal Skills and Assertiveness • Effective Communication • Strategic Planning • Performance Management • Attendance Management • Recruitment and Selection • Presentation Skills.

Design, development and delivery of a Development Programme at Barclays Bank (focussing on collaborative relationship building). This assignment was initially for a 1 year period and due to its success and popularity was extended for a further 1 year.



Design and delivery of a Sustainable Performance Management Programme and a Performance Coaching programme at Blaenau Gwent County Borough Council. This programme includes facilitation of senior management strategic planning and development sessions and 1:1 coaching for the chief executive. This programme is supported by 360 degree feedback and 1:1 coaching to all management grades.

Design and delivery of a Development programme for the Welsh Assembly Government. This is a framework agreement to provide various management development skills (primarily project management and coaching skills).



Design and delivery of a Development Programme at Wales Audit Office focussing on facilitation skills and collaborative problem solving.

Design and delivery of a Management Development Programme for Claverham Ltd (United Technologies – Bristol) for 70 first level and middle managers. Due to the 'noticeably' improved skills and to enhance communication even further, the same programme was delivered to the board of directors with great success.



Hamilton Sundstrand

A United Technologies Company





The Coach House
Coach Road
Redbrook
Monmouth
Monmouthshire
NP25 4LX
01600 715517

National Training Award Winners

kw@worthconsulting.co.uk www.worthconsulting.co.uk

Karen Whittleworth, Director

Qualified trainer, corporate coach and facilitator, Master NLP Practitioner, NVQ/VRQ Assessor and Internal Verifier with a degree in Psychology and Human Resource Management. Karen established Worth Consulting in 1994 and has worked with a wide variety of public and private sector clients and managers at all levels. Worth Consulting, a National Training Award Winner, is an Approved ILM Centre and can award a variety of nationally recognised management and leadership qualifications from levels 3 to 7.

Recent assignments undertaken by Karen include:

Design, development and delivery of an ILM Level 7 Certificate in Leadership Mentoring and Executive Coaching for PSMW (Public Services Management Wales) and Cwm Taf NHS Trust.

Cwm Taf

Ymddiriedolaeth GIG / NHS Trust



Design and delivery of a Leadership Development Programme for Arla Foods Ltd from 1st level management right through to top level executives. This assignment includes ILM certification at level 3 in Leadership and Management and certification at Level 5 in Coaching and Mentoring in Management.

Design and delivery of Coaching skills (incorporating ILM accreditation) training for Monmouthshire County Council, Gwent Healthcare NHS Trust, Cwm Taf NHS Trust and Abertawe Bro Morgannwg University NHS Trust. This also included training and licensing in-house trainers to run the Worth Consulting Coaching for Performance Workshop themselves under their sustainability programme.



Ymddiriedolaeth Prifysgol GIG
Abertawe Bro Morgannwg
University NHS Trust



Design and delivery of a Leadership and Management Development Programme for Grŵp Gwalia leading to ILM Level 5 Leadership and Management Certificate. Modules include: • Leading and Inspiring others • Developing others • Coaching for Performance • Managing Conflict • Leading people through change • Problem Solving and Decision Making • Personal Effectiveness and Time Management • Interpersonal Skills and Assertiveness • Effective Communication • Strategic Planning • Performance Management • Recruitment and Selection • Presentation Skills.

Design, development and delivery of Facilitation Skills, ILM Level 3 Certificate for Professional Workplace Coaches and Train the Trainer training programmes for PSMW.



Public Service Management Wales
Rheoli yng Ngwasanaeth Cyhoeddus Cymru



Provision of Facilitation Skills and Coaching Training at The Intellectual Property Office (incorporating ILM accreditation).

Design, development and delivery of the coaching training component of the WAG highly acclaimed, in-house, "Leading to Care" development programme and provision of on-going support and coaching to the participants of that programme to help them achieve an ILM Level 3 Award in Coaching in the Workplace.



Llywodraeth Cynulliad Cymru
Welsh Assembly Government

